

Vision care plan administered by **SuperiorVision**



Vision plans offer tremendous value

Offering vision care plans as part of a comprehensive benefits package can result in increased employee satisfaction and retention.



The benefits are measurable



Decreased healthcare costs

Vision coverage can help cut into healthcare costs by relying on routine eye exams as a preventive step to diagnose health issues early.



Increased employee retention

98% of employees believe that offering vision benefits shows that the company cares about their well-being.1



Better employee productivity

Businesses lose nearly \$8 billion annually to lost productivity and medical expenses. Improved vision can help.2



High value at a low cost

The benefit provides value in excess of the premium paid.

The facts

- Nearly 16 million Americans experience uncorrected vision problems³
- This figure might double by 2050 due to aging³
- Over 142 million Americans above the age of 40 experience vision problems³
- 50 90% of computer users suffer from computer vision syndrome⁴

¹Employees see vision benefits as important part of package (Benefits Pro, 04/2017). ²Are Vision Problems Affecting Your Work Performance? (Ameritas, 08/2017). ³Making Eye Health a Population Health Imperative: Vision for Tomorrow (NAS, 09/2016). 4Worker Productivity and Computer Vision Syndrome (All About Vision, retrieved 10/2018). $/\!/$ Policy underwritten through National Guardian Life Insurance Company. Policy Form Series NVIGRP 5/07. National Guardian Life Insurance Company is not affiliated with The Guardian Life Insurance Company of New York aka The Guardian or Guardian Life.

Want to learn more about the real value of vision care?

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