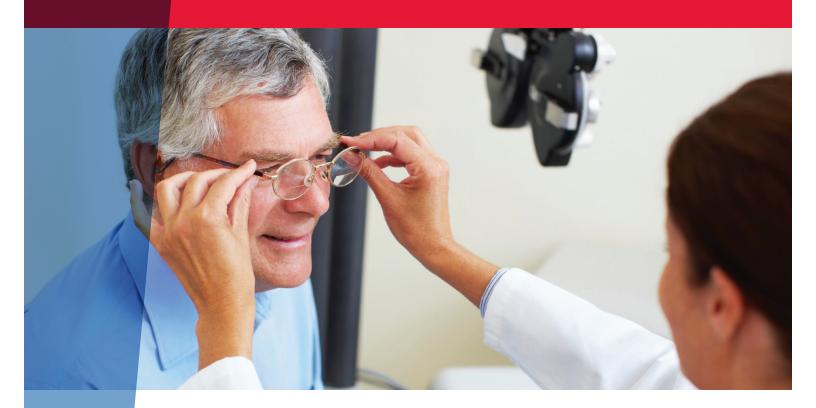
# **Vision Benefits**





Administered by Superior Vision



QualChoice Life and Health Insurance Company, Inc.

QCA Health Plan, Inc.

QualChoice Holdings, Inc.

Thank you for your continued business with QualChoice! We value your partnership and are pleased to offer a comprehensive suite of products to meet your clients' needs. With Superior Vision, a premier national vision plan, we are bringing high quality vision coverage underwritten by National Guardian Life to our employer groups. To become an appointed QualChoice Vision Benefits representative, please complete the following forms and return them to Superior Vision.

- Agent Appointment Information Request
- · National Guardian Life Questionnaire
- · National Guardian Life Agreement
- HIPAA Rules, Regulations, Guidelines
- Fair Credit Reporting Act Consumer Disclosure
- Tax Information
- Business Associate Agreement with National Guardian Life

## Please email forms, with "QualChoice" in subject line, to:

Roxanne Koopman: rkoopman@superiorvision.com

AND

Erin Tignor: etignor@superiorvision .com



#### Superior Vision Services, Inc.

11101 White Rock Road Rancho Cordova, CA 95670

Phone: 800.923.6766, ext. 2241

Fax: 916.859.6227



P: 501.228.7111 | T: 800.235.7111 | F: 501.228.0135 www.qualchoice.com

# **Agent Appointment Information Request**

# The following states require an Agent to be appointed to sell NGL products:

AL, AR, CA, CT, DE, DC, FL, GA, HI, IA, ID, KS, KY, LA, MA, ME, MI, MN, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, PA, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

# Please supply the following information for each agent that needs to be appointed:

Name of Corporation/Agency				Tax ID	<b>(</b>					
Last Name				Firs	st				Middle	
SSN				Da Bir	te of th		/	/	Sex	M $\square$ F $\square$
Business Address				Cit	<b>y</b>	·	State		Zip	
Mailing Address				Cit	<b>y</b>		State		Zip	
Resident Address				Cit	<b>y</b>		State		Zip	
Business Phone			EXTN:	Em	ail					
Business Fax										
Resident Phone										
Resident State Appointment										
Additional State Appointments										
Commissions Payment	Paid to: 🖂	Agent 🗌	Agency							
Commissions Address				Cit	<b>y</b>		State		Zip	



# NATIONAL GUARDIAN LIFE INSURANCE COMPANY AUTHORIZED REPRESENTATIVE / AGENCY / AGENT QUESTIONNAIRE:

Agents and Agencies are not permitted to solicit, sell or procure an application for insurance until they possess an insurance agent's license and authorization from National Guardian Life Insurance Company. Omission of any information below, will delay authorization from National Guardian Life Insurance Company and payment of commissions.

NAME OF AUTHORIZED REPRESENTATIVE / AGENCY / AGENT				DOB		
	TA	AX ID NUMBER		I		
CITY	STATE	ZIP CODE	PHONE	EXTN:		
CITY	STATE	ZIP CODE	FAX#			
		EMAIL AI	DDRESS	PHONE (	<u>;</u>	
FICERS:					<i>)</i>	
	(	,				
	inswers on a separate s	heet) Has Author	ized Representa	ative /Agency	/	<u>ent ever</u>
						NO
nce Department? State?					YES	NO
					YES	NO
					YES	NO
nt canceled for cause (e.g., m	isrepresentation, misappropria	tion, etc.)?			YES	NO
ed or otherwise disciplined or	found to have violated any law	w or rule by any party in	the insurance indus	stry?	YES	NO
pership in any insurance organ	nization or had a license suspe	nded or revoked for cau	se by any jurisdiction	n?	YES	NO
cense to avoid any disciplina	ry action or the denial of a lice	nse?			YES	NO
elony or misdemeanor, excep	ot for traffic offenses? If yes, g	give complete informati	on and attach copy o	of court	YES	NO
					YES	NO
	outstanding against you?				YES	NO
, ,					YES	NO
insurance company or mana	iging general agent?				YES	NO
		d by you, your employe	er or your family?		YES	NO
	CITY  CITY  CITY  FICERS:  AGENT AC  ude dates, and "yes" a  rance Company? unce Department? State?  ing by any insurance jurisdicent canceled for cause (e.g., med or otherwise disciplined or opership in any insurance organicense to avoid any disciplina felony or misdemeanor, exception of the property of the day liens or judgments of the property of the day insurance company or management of the property of the day insurance company or management of the property of the day insurance company or management of the property of the day insurance company or management of the property of th	CITY STATE  CITY STATE  CITY STATE  FICERS:  AGENT AGENCY (Please circle and additional additional and additional addit	TAX ID NUMBER  CITY STATE ZIP CODE  CITY STATE ZIP CODE  EMAIL AI  FICERS:  AGENT AGENCY (Please circle one)  ude dates, and "yes" answers on a separate sheet) Has Author rance Company? Ince Department? State?  In canceled for cause (e.g., misrepresentation, misappropriation, etc.)? Ed or otherwise disciplined or found to have violated any law or rule by any party in pership in any insurance organization or had a license suspended or revoked for cau icense to avoid any disciplinary action or the denial of a license? Felony or misdemeanor, except for traffic offenses? If yes, give complete information  or had any liens or judgments outstanding against you?	TAX ID NUMBER  CITY STATE ZIP CODE PHONE  CITY STATE ZIP CODE FAX #  EMAIL ADDRESS  FICERS:  AGENT AGENCY (Please circle one)  ude dates, and "yes" answers on a separate sheet) Has Authorized Represent ance Company?  unce Department? State?  ing by any insurance jurisdiction?  Int canceled for cause (e.g., misrepresentation, misappropriation, etc.)?  and or otherwise disciplined or found to have violated any law or rule by any party in the insurance industoership in any insurance organization or had a license suspended or revoked for cause by any jurisdiction in the company of the com	TAX ID NUMBER  CITY STATE ZIP CODE PHONE EXTN:  CITY STATE ZIP CODE FAX #  EMAIL ADDRESS PHONE  FICERS:  AGENT AGENCY (Please circle one)  ude dates, and "yes" answers on a separate sheet) Has Authorized Representative /Agency ance Company?  unce Department? State?  In canceled for cause (e.g., misrepresentation, misappropriation, etc.)?  and or otherwise disciplined or found to have violated any law or rule by any party in the insurance industry?  pership in any insurance organization or had a license suspended or revoked for cause by any jurisdiction?  teense to avoid any disciplinary action or the denial of a license?  ichony or misdemeanor, except for traffic offenses? If yes, give complete information and attach copy of court  or thad any liens or judgments outstanding against you?  y insurance company or managing general agent?	TAX ID NUMBER  CITY STATE ZIP CODE PHONE EXTN:  CITY STATE ZIP CODE FAX #  EMAIL ADDRESS PHONE ( )  FICERS:  AGENT AGENCY (Please circle one)  ude dates, and "yes" answers on a separate sheet) Has Authorized Representative /Agency / Age ance Company? YES ance Department? State? YES  ing by any insurance jurisdiction? YES and or otherwise disciplined or found to have violated any law or rule by any party in the insurance industry? YES ad or otherwise disciplinary action or had a license suspended or revoked for cause by any jurisdiction? YES are than any lies or judgments outstanding against you? YES A that any liens or judgments outstanding against you? YES A that any liens or judgments outstanding against you? YES A that any liens or judgments outstanding against you? YES A that is numbered and the property of the service of the property of the prop

GM Agent / Agency Agreement 2010.07



# National Guardian Life Insurance Company Agent/Agency Agreement

MADISON, WISCONSIN ("the Company" or "Us" or "Our") HEREBY APPOINTS

Agent/Authorized Representative	Name of Agent / Agency	City and State
("You" or "Your")	("You" or "Your")	

#### IT IS AGREED AS FOLLOWS:

- 1. You are authorized to solicit and procure applications as long as you possess an insurance agents license, an appointment and authorization from NGL for such policies described in the most recent schedules then in effect as may be issued by the Company and collect the full initial premiums thereon. All such premiums shall be paid promptly to the Company not subject to any offset by You and not to be commingled with Your personal or Agency funds.
- 2. You have no authority to make, alter or discharge any policy agreement, or extend the time of payment of any premium by more than 15 days; or waive any policy condition; or guarantee any dividend; or deliver any policy unless the insured is, to the best of the Agency's knowledge without investigation at that time in good health and insurable condition; or endorse checks payable to the Company; or collect any premium except the initial premium on policies issued hereunder.
- 3. You agree to conduct yourself in accordance with the rules, instructions and regulations of the Company provided to you prior to the effective date and the insurance laws and regulations of the state in which You solicit applications for the Company. If Your license is suspended, revoked or not renewed by any state, Your right to solicit business on our behalf in that state will be suspended until such time as Your license is reinstated or renewed.
- 4. From the Company's and Your standpoint, You are an independent contractor. Nothing contained in this agreement or in any course of dealing between the Writing Agent and the Company whether in the past or currently shall be construed or interpreted to create an employer-employee relationship between the Company and the Agency. You have no obligation hereunder to solicit applications for the Company, and You are free to exercise Your own judgment as to the persons from whom applications are solicited, and the companies with which You will place such insurance. The Company shall bear none of the expenses of conducting Your business under this appointment.

#### 5. Compensation.

- The commissions provided for herein, which are subject to change at any time upon fifteen (15) day written notice to You as to policies bearing Effective Dates subsequent to such notice, shall be payable to You, Your executors, administrators or assigns, except that no assignment of commissions accrued or to accrue shall be binding upon the Company without its written consent. If this Agreement terminates because of the dissolution of the Agency, no commissions shall be payable hereunder subsequent to the date of dissolution.
- Commissions are not paid or due on individual and group conversion plans, and on policies or contracts issued to a policy owner or contract owner within six (6) months before or after termination of another policy or contract of the Company issued to such policy owner or contract owner, to the extent not otherwise provided for herein.
- Commissions paid by the Third Party Administrator to You shall constitute full compensation for Your services performed in accordance with this Agreement. You are responsible for all expenses incurred by You in performance of this Agreement. If the Company and the employer or group is terminated for any reason, the fee payable to You will be adjusted to reflect same.
- You shall be entitled to a commission for so long as You remain the broker of record and this agreement is in force. If an employer or group solicited by You provides us with notification of a change of its broker of record, Your entitlement to fees with respect to such employer or group shall terminate at the close of business on the effective date of the change designating another broker of record.
- At any time while this agreement is in effect, or after it is terminated, the Agency shall forfeit and shall not be entitled to receive any commissions or service fees due or to become due under this agreement, if the Agency shall:
  - a. Violate any of the provisions of this agreement, or
  - b. Shall neglect to report and pay over to the Company any premium collected by the Agency or sub-producer(s), or
  - c. Shall at any time during the term of this Agreement and, for six (6) months thereafter, endeavor to induce through a means other than general advertising in the normal course of business, or shall induce any employee, producer or representative of the Company with whom you have worked during your Agency capacity hereunder to discontinue their association with the Company, or
  - d. Shall endeavor to induce or shall induce any policyholder of the Company to relinquish a policy with the Company. Notwithstanding the foregoing, Agent shall not be prohibited from recommending to policyholder(s) various insurance products from other insurance carriers.
- If the Company shall return the premiums on a policy or any portion of such premiums or cancel a policy for any cause, You shall refund to the Company on demand the amount of commissions received on the premiums so returned. This provision shall survive termination of this agreement.
- If a policy issued hereunder should be lapsed for more than ninety days and subsequently be reinstated, the Company shall be relieved of any further commission liability to You unless the reinstatement application for such policy was procured by you.

6. **Underwriting.** The Company reserves the right at its sole option to decline any application for coverage, to refuse to renew any coverage, to withdraw any policy or contract form, or to return directly to covered persons or applicants any payments submitted to the Company without liability to the Agency. This provision survives termination of this agreement.

#### 7. **Indebtedness.**

 Any advance, loan, or extension of credit which the Agent / Agency at any time and in any manner may secure from the Company hereunder shall constitute indebtedness to the Company. If any check or draft of the Agent / Agency used to transfer monies to the Company is dishonored upon presentation for payment, the amount thereof shall constitute an indebtedness of the Agency to the Company.

#### 2. Provisions Relating to Indebtedness.

- a. The entire indebtedness owed to the Company by the Agent / Agency, as confirmed in the records of the Company, may be deemed due and payable in full by the Company at any time.
- b. The Agent / Agency shall be responsible for any costs, including reasonable attorney fees and other collection expenses, incurred by the Company in connection with the recovery from the Agent / Agency of any indebtedness of the Agent / Agency to the Company provided, the Company obtains any recovery whatsoever and irrespective of the outcome of any counterclaim, crossclaim or other legal action by the Agent / Agency.
- c. The Agent / Agency hereby grants to the Company the right to offset all commissions becoming due hereunder against any indebtedness of the Agent / Agency to the Company; and the Company may at any time after giving Agent / Agency fifteen (15) calendar days notice of the indebtedness and Agent / Agency the right to cure, apply commissions payable to the Agent / Agency hereunder or any other monies payable to the Agent / Agency by the Company or by any company controlled by or under common contract with the Company to reduce any such outstanding indebtedness.
- d. The Company shall be responsible for any costs, including reasonable attorney fees and other collection expenses incurred by the Agent / Agency in connection with the recovery from the Company of any indebtedness of the Company to the Agent / Agency providing the Agent / Agency obtains any recovery whatsoever and irrespective of the outcome of any counterclaim, crossclaim or other legal action by the Company.
- 8. **Advertising.** You have no authority to advertise using the Company name, products, premium rates, or other related information unless the advertisement is pre-approved in writing through the Company's advertising review process.
- 9. **Privacy.** You agree that all nonpublic personal financial information or nonpublic personal health information related to any insured or policyholder or to any consumer or customer (as such terms are defined under applicable state or federal privacy laws) of Us or any of Our affiliated companies, obtained by You in the performance of Your duties and obligations under this Agreement shall be held in the strictest confidence by You, Your producers and Employees. You shall not disclose or use such information except as necessary to carry out Your duties and obligations under this Agreement or as otherwise required under applicable state or federal law. This provision survives termination of this Agreement.
  - The Company agrees that all nonpublic personal financial information or nonpublic personal health information related to any insured or policyholder or to any consumer or customer (as such terms are defined under applicable state or federal privacy laws) of You or any of Your affiliated companies obtained by Us in the performance of Our duties and obligations under this Agreement shall be held in the strictest confidence by Us, our producers and employees. The Company shall not disclose or sue such information except as necessary to carry out Our duties and obligations under this Agreement or as otherwise required under applicable state or federal law. This provision survives termination of this Agreement.
- 10. **Termination.** In addition to the methods otherwise herein provided, this agreement may be terminated by either party hereto, by notice in writing of the election to terminate delivered personally or mailed certified to the other party at the last known address. Said termination shall be effective ten (10) calendar days after the date shown on such termination notice or as state regulation dictates. After the termination date, commissions which would otherwise be subsequently earned shall no longer be due. Upon the death of the Agent or dissolution of the Agency, this agreement shall terminate and any monies which are then earned and to which the Agent would have been entitled at the time of his death or dissolution of Agency shall be paid, as the premiums are paid to the Company on behalf of the Agent / Agency, to whomsoever shall be legally entitled thereto. Such monies will be held by the Company without interest or penalty until lawful determination is accepted by the Company as to the recipient of the monies.
- 11. **Term for Cause.** This agreement shall be terminated for cause immediately by written notice to the other party.
- 12. **Territory.** The territory in which You are licensed to represent us is not exclusively assigned to You and we have the right to enter into similar arrangements with others and You have the same right.
- 13. Audit of Agency. All books, accounts and records of the Agent / Agency related to the business of the Company hereunder shall be subject to audit and inspection by the Company or its duly authorized representative during normal business hours and the Company will provide reasonable notice to the Agent / Agency, including a reasonable period of time after termination hereof. Notwhithstanding the foregoing, any examination of the Agent's / Agency's books, accounts, records shall be conducted in a manner reasonably designed to protect the confidentiality of the Agent's / Agency's trade secrets and confidential information. The Company may at any time make copies of or take extracts from such books, accounts, paper documents and records as it may deem necessary and as it relates to the business of the Company.
- 14. **Records and Supplies.** We shall have the right, but not the obligation, at all reasonable times, including a reasonable period of time after termination hereof, to inspect Your papers, documents and records, wherever located, which relate to Our business. Notwithstanding the foregoing, any examination of the Agent's / Agency's papers, documents and/or records shall be conducted ina manner reasonably designed to protect the confidentiality of the Agent's / Agency's trade secrets and confidential information. All records maintained by the Agent / Agency hereunder and all books, rate manuals, forms and other supplies furnished to the Agency by the Company shall be and remain the property of the Company and shall be returned to the Company promptly following termination hereof. All notices shall be deemed given when received. This item applies only to the business of the Company.
- 15. **Legal Proceedings**. The parties hereto consent, to the extent permitted by law, that jurisdiction and venue for the enforcement or interpretation of this agreement is Madison, Wisconsin. The parties herewith further agree that the law of the State of Wisconsin shall apply to enforcement, construction, and interpretation of this agreement. Any document that has been served upon You in connection with any legal proceedings involving us must be transmitted to the Home Office by registered mail promptly and as

soon as reasonably practicable after receipt. You will be liable to us for any reasonable loss or expense we incur resulting from Your failure to reasonably comply with this requirement to promptly transmit documents received in connection with any legal proceeding. You hereby represent, and agree that this Agreement is contingent on Your continuing representation, that You have not been convicted, and to the best of Your knowledge that none of Your producers or employees who place insurance under this Agreement have ever been convicted, of any state or federal felony involving dishonesty or a breach of trust or any crime under 18 U.S.C. § 1033. You agree to notify us immediately in writing of any charges or actions relating to the placement of insurance that are known to You and brought in any court or by any regulatory body against You, Your producers or employees (who provide insurance or act under this Agreement) and of any felony conviction(s) of You, Your producers or employees (who provide insurance or act under this Agreement) that are known to You and relate to the placement of insurance. Failure to comply with any of the provisions of this section shall be cause for immediate termination of this Agreement

- 16. **Prior Contracts Superseded.** This Agreement shall supersede any and all prior Contracts between the parties hereto, whether written or oral, regarding the services of the Agency performed for the Company with respect to such products. This Agreement and its attachments constitute the entire agreement between the parties hereto and are subject to termination by either party upon written notice to the other party. All previous agreements are void and replaced by this agreement.
- 17. **Additional Provisions.** Our failure to insist upon strict performance of any provisions in this Agreement will not be construed as a waiver of such provisions. This Agreement is not binding on You unless signed by You and is not binding on Us unless signed by one of Our authorized officers.
- 18. **Hold Harmless**. Each party to this Agreement will indemnify and hold harmless the other party from and against any and all claims, losses and expenses, including without limitation reasonable attorney fees and costs of defense that such other party incurs as a result of the first party's error, faulty action or omission or breach of this Agreement.

19.	Subject to approval by the Company, this Agreement shall take	effect on the,
Appro	oval:	I accept this appointment subject to the terms and conditions herein provided.
NATI	IONAL GUARDIAN LIFE INSURANCE COMPANY	
		Agent / Agency Name
Ву		
		Principal Agent's Signature
		Social Security No.

## HIPAA RULES, REGULATIONS & GUIDELINES - AGENCY

As agreed by both parties, the current federal guidelines as stated by the U.S. Department of Health and Human Services and outlined within the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") regulations, allow for the assignment and recognition of a "Business Associate" relationship between two organizations, whereas one of the organizations is able to perform certain functions and services for the other organization, as required by federal and state regulations, so as to facilitate compliance with said regulations.

Agent / Agency agrees to perform said functions and services stated in the Agent / Agency Agreement between the parties for National Guardian Life Insurance Company so as to enable National Guardian Life Insurance Company to comply with the Federal Government regulations promulgated under HIPAA, specifically pertaining to data collection and transfer of data between both parties as well as Agency and third-party entities, on the behalf of National Guardian Life Insurance Company and National Guardian's Participating Providers using the specific mandated data content and format as required by the U.S. Department of Health and Human Services and the HIPAA regulations governing Standard's for Electronic Transactions, Privacy and Security. If either party should violate such rules, regulations or guidelines (with or without knowledge), the violating party with written notice by the non-violating party, shall have reasonable time to cure such violation from time of knowledge or notice. If the violating party does not cure the violation within a reasonable time, the non-violating party may terminate the agreement with written notice indicating that the violating party has not cured the violation in a reasonable time and has not presented a good faith effort to cure such violation.

Should either state, federal and/or other regulatory governing bodies change existing guidelines during the Term so as to negate the relationship between Agent / Agency and National Guardian Life Insurance Company, or cause the said understanding of the relationship by both parties to become invalid, both parties shall work in good faith to re-address and re-define their existing relationship so as to become compliant under the new regulations and/or mandates in an expedient and timely manner.

WITNESS the hands of the undersigned this	day of	, 20	
	Agent / Ag	gency Name	
By:	By:		
National Guardian Life Insurance Company	Signatu	re (Principal Agent)	

# Fair Credit Reporting Act Consumer Disclosure – Principal Agent and Agency:

**Obtaining a "Consumer Report"** NGL<sup>1</sup>, when making a decision to offer you a producer Agreement or to continue an Agreement may obtain and use a "consumer report" from a "consumer reporting agency." These terms are defined in the Fair Credit Reporting Act as amended, 15, U.S.C. § 1681 et seq. ("FCRA").

A "consumer reporting agency" is defined in the FCRA as a person or business that for monetary fees, dues, or in a cooperative nonprofit basis, regularly engages in whole or in part in the practice of assembling or evaluating consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others.

A "consumer report" is defined by the FCRA as including any written, oral or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in employment–related decisions affecting a consumer.

As an Agent / Agency with an interest in a relationship as a producer with NGL, you are a "consumer" with rights under the FCRA. If NGL obtains a "consumer report" about you and if NGL considers any information in the consumer report when making a decision that adversely affects you, you will be provided with a copy of the "consumer report" before the decision becomes final. You may also contact the Federal Trade Commission about your rights under the FCRA.

Signature of Authorized Representative:_	
Date:	

National Guardian Life Insurance Company c/o Superior Vision Service 11101 White Rock Road Rancho Cordova, CA 95670 800-923-6766

<sup>&</sup>lt;sup>1</sup> For purposes of this Authorization and Release, NGL includes National Guardian Life Insurance Company, its related companies and their agents.

# **TAX INFORMATION**

The Internal Revenue Service has notified us that the Taxpayer Identification Number/Social Security Number AND <u>name under which you are contracted</u> with National Guardian Life Insurance Company must be an identical match. Please complete and sign the Taxpayer Identification Number form below.

# REQUEST FOR TAXPAYER IDENTIFICATION NUMBER

Please print or type									
Name									
Address									
City, State, and ZIP Code									
	TAZ NUI Ente nun	MBI er y nber nber	ER our (er	taxı nplo	paye	er id ide ntifi	enti ntifi	icati	tion
				1,					
CERTIFICATION. Under penalties of perjury, I certify that:									
The number shown on this form is the Agency's correct	t taxp	ayeı	r ide	entii	ficat	ion	nun	nber	ſ.
Signature(Authorized Representative)	Dat	e							

#### BUSINESS ASSOCIATE AGREEMENT

This	Business	Associate	Agreement	(the	"Agreement")	effective	as	of
		, 20	("Effective Da	<b>te</b> "), is	entered into by	and between	Natio	onal
Guardian	Life	Insurance	Compan	y	("Covered	Entity")		and
			(Agenc	ey) (" <b>B</b>	usiness Associa	te") (collectiv	ely, '	"the
Parties").								

#### **RECITALS**

**WHEREAS**, the purpose of this Agreement is to comply with the requirements of the Health Insurance Portability and Accountability Act of 1996, as heretofore or hereafter amended ("**HIPAA**"), and associated regulations 45 C.F.R. parts 160 - 164, as heretofore or hereafter amended (the "**Privacy and Security Rules**")

**WHEREAS**, the Parties have heretofore entered into, or may hereafter enter into, one or more agreements or arrangements whereby Business Associate shall or may provide certain services to Covered Entity, and pursuant to such agreement(s) or arrangement(s), Business Associate may be considered a "business associate" of Covered Entity as defined in the Privacy and Security Rules; and

**WHEREAS**, Business Associate may have access to Protected Health Information (as defined below) in fulfilling its responsibilities under such agreement(s) or arrangement(s);

**NOW, THEREFORE**, in consideration of the Parties continuing obligations under this Agreement, compliance with HIPAA and the Privacy Security Rules, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree to the provisions of this Agreement in order to address the requirements of the Privacy and Security Rules and to protect the interests of both Parties.

# **SECTION 1. INTERPRETATION; DEFINITIONS**

- 1.1 <u>Interpretation</u>. In the event of an inconsistency between the provisions of this Agreement and the provisions of the Privacy and Security Rules, the Privacy and Security Rules shall control. Where provisions of this Agreement are different than those recommended by the Privacy and Security Rules, but are categorized as 'addressable' rather than 'required' by the Privacy and Security Rules, the provisions of this Agreement shall control.
- **1.2** <u>Definitions</u>. Any and all capitalized terms in this Agreement shall have the definitions ascribed to them herein. Whenever the context so requires, the gender of all words used in this Agreement includes the masculine, feminine, and neuter, and the singular shall include the plural, and conversely.
  - **1.2.1 Electronic Protected Health Information (EPHI)** means individually identifiable health information that is transmitted by electronic media, maintained in electronic media, or transmitted or maintained in any other form or medium.
  - **1.2.2 Electronic Storage Media** is defined as memory devices in computers (hard drives) and any removable/transportable digital memory medium such as magnetic tape or disk, optical disk, or digital memory card;

- **1.2.3 Individual** shall have the same meaning as the term "Individual" in 45 CFR §160.103, as amended, and shall include a person who qualifies as a personal representative in accordance with 45 CFR §164.502(g).
- **1.2.4 Protected Health Information** shall have the same meaning as the term "Protected Health Information" in 45 CFR §160.103, as amended, limited to the information provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity.
- **1.2.5 Required By Law** shall have the same meaning as the term "Required By Law" in 45 CFR §160.103, as amended.
- **1.2.6 Secretary** shall mean the Secretary of the United States Department of Health and Human Services or his/her designee.
- 1.2.7 Transmission Media shall mean media used to exchange information already in electronic storage media. Transmission media include, for example, the internet (wide-open), extranet (using internet technology to link a business with information accessible only to collaborating parties), leased lines, dial-up lines, private networks, and the physical movement of removable/transportable electronic storage media.

#### **SECTION 2. SERVICES**

Pursuant to its current or future agreement(s) or arrangement(s) with Covered Entity, Business Associate shall or may provide services which may involve the use and/or disclosure of Protected Health Information. Except as otherwise specified herein, Business Associate may make any and all uses of Protected Health Information necessary to perform its obligations under its arrangement(s) and agreement(s) with Covered Entity.

#### SECTION 3. RESPONSIBILITIES OF BUSINESS ASSOCIATE

- **3.1** Responsibilities of Business Associate. With regard to its use and/or disclosure of Protected Health Information, the Business Associate hereby agrees to the following:
  - **3.1.1** Not to use or disclose Protected Health Information except as permitted or required by this Agreement or as Required By Law;
  - **3.1.2** To use appropriate safeguards to maintain the security of the Protected Health Information and to prevent unauthorized use and/or disclosure of the Protected Health Information;
  - **3.1.3** To report to the designated privacy officer of Covered Entity, in writing, any use and/or disclosure of the Protected Health Information that is not permitted, required by this Agreement, or Required By Law, of which Business Associate becomes aware promptly and as soon as reasonably practicable after Business Associate's discovery of such unauthorized use and/or disclosure;
  - **3.1.4** To mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of the Protected Health Information by Business Associate in violation of this Agreement;

- **3.1.5** To require all of its employees, representatives, subcontractors, and agents that receive or have access to the Protected Health Information under this Agreement to agree in writing to adhere to the same restrictions and conditions on the use and/or disclosure of the Protected Health Information that apply herein:
- 3.1.6 Upon written request, to make available during normal business hours at Business Associate's offices, within ten (10) calendar days of such request, all books, records, and agreements, including policies and procedures, relating to the use and disclosure of the Protected Health Information to Covered Entity for purposes of enabling Covered Entity to determine Business Associate's compliance with the terms of this Agreement. Not withstanding the foregoing, any examination of Business Associate's papers, documents and/or records shall be conducted in a manner reasonably designed to protect the confidentiality of the Business Associates trade secrets and confidential information:
- **3.1.7** Upon written request, to make available all books, records, and agreements, including policies and procedures, relating to the use and disclosure of the Protected Health Information to the Secretary in a time and manner designated by the Secretary;
- **3.1.8** To document any disclosures of the Protected Health Information and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of the Protected Health Information in accordance with 45 CFR §164.528; and
- **3.1.9** To provide to Covered Entity or an Individual, in the time and manner designated by Covered Entity, information collected in accordance with this Agreement to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of the Protected Health Information in accordance with 45 CFR §164.528.
- **3.2** Responsibilities of Business Associate. With regard to its use and/or disclosure of Electronic Protected Health Information (EPHI), the Business Associate hereby agrees to the following:
  - **3.2.1** Implement each "Required" administrative, physical, and technical safeguard that reasonably and appropriately protects the confidentiality, integrity, and availability of the electronic protected health information that it creates, receives, maintains, or transmits on behalf of the covered entity as required by the security regulations 45 CFR 164.302 through 45 CFR 164.318 or as later amended;
  - **3.2.2** Ensure that any agent, including a subcontractor, to whom the administrator provides EPHI, agrees to implement reasonable and appropriate safeguards to protect such EPHI;
  - **3.2.3** Report to Covered Entity in writing any EPHI that the Business Associate creates, receives, maintains or transmits on behalf of NGL that is not permitted or required by the Agreement promptly and as soon as reasonably practicable after the Business Associate's discovery;

**3.2.4** For each standard that is "Addressable" the Business Associate must either implement the specification or document why implementing the specification is not reasonable and implement an equivalent alternative measure.

#### SECTION 4. OBLIGATIONS OF COVERED ENTITY

- **4.1** Obligations of Covered Entity. With regard to the use and/or disclosure of the Protected Health Information by Business Associate, Covered Entity hereby agrees to the following:
  - **4.1.1** To notify Business Associate of any changes in the form of notice of privacy practices that Covered Entity provides to Individuals pursuant to 45 C.F.R. §164.520 and to provide Business Associate with a copy of the notice currently in use;
  - **4.1.2** To notify Business Associate of any changes, restrictions, or revocation of permission by Individuals to use or disclose the Protected Health Information, to the extent that such changes may affect Business Associate's use or disclosure of the Protected Health Information; and
  - **4.1.3** Not to request Business Associate to use or disclose the Protected Health Information in any manner that would not be permissible under the Privacy and Security Rules if done by Covered Entity.

#### SECTION 5. TERM AND TERMINATION

- **5.1** Term. The term of this Agreement shall commence as of the Effective Date and shall continue until all of the Protected Health Information provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is unfeasible for Business Associate to return or destroy the Protected Health Information, protections are extended to such information by Business Associate, in accordance with the termination provisions of this Agreement.
- **5.2** Termination By Covered Entity. Upon a material breach by Business Associate of any of its obligations hereunder, Covered Entity shall immediately provide written notice thereof to Business Associate, and Covered Entity shall:
  - **5.2.1** Provide an opportunity for Business Associate to cure the breach or end the violation within thirty (30) days. Covered Entity may terminate this Agreement if Business Associate does not cure the breach or end the violation within such thirty (30) day time period; or
  - **5.2.2** Immediately terminate this Agreement if Business Associate has breached a material term of this Agreement and a cure by Business Associate of such breach is not possible; or
  - **5.2.3** If neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

5.3 <u>Termination by Business Associate</u>. If Business Associate determines that a material condition of performance has changed under this Agreement, or that Covered Entity has violated the terms of this Agreement, Business Associate may provide thirty (30) days prior written notice to Covered Entity of its intention to terminate this Agreement. Business Associate agrees to cooperate with Covered Entity to reach a mutually satisfactory solution to the matter prior to terminating this Agreement and this Agreement shall terminate only if such a solution is not reached.

## **5.4** Effect of Termination.

- **5.4.1** Except as provided in Section 5.4.2, upon termination of this Agreement for any reason, Business Associate shall promptly return or destroy all the Protected Health Information received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to the Protected Health Information that is in the possession or under the control of subcontractors or agents of Business Associate. Neither Business Associate, nor its subcontractors or agents, shall retain copies of the Protected Health Information; or
- 5.4.2 In the event that the return or destruction of the Protected Health Information is unfeasible, Business Associate shall promptly provide to Covered Entity notification of the conditions that, in its view, make return or destruction unfeasible. Subject to Covered Entities' agreement therewith, Business Associate shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction unfeasible, for so long as Business Associate, its subcontractors or agents, maintain such Protected Health Information. All obligations of Business Associate under Section 3 shall continue as long as such Protected Health Information is maintained by Business Associate and its subcontractors or agents.
- **5.4.3** Business Associate's obligations under this Section 5.4 shall survive the termination of this Agreement indefinitely.
- **5.4.4** Should this Agreement be terminated for cause by Covered Entity, such termination shall be considered a material default by Business Associate under the Agent / Agency Agreement between it and Covered Entity and shall entitle Covered Entity to terminate that agreement.

# **SECTION 6. MISCELLANEOUS**

- **6.1** No Third Party Beneficiaries. Nothing express or implied in this Agreement is intended to confer, nor shall anything herein confer, upon any person other than the Parties hereto any rights, remedies, obligations, or liabilities whatsoever.
- **6.2** <u>Amendment</u>. This Agreement may not be modified or amended, except in writing and signed by each Party. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for Covered Entity to comply with the requirements of HIPAA and the Privacy and Security Rules.

- **6.3** <u>Survival</u>. The respective rights and obligations of Business Associate under this Agreement shall survive the termination of this Agreement.
- 6.4 Assistance in Litigation or Administrative Proceedings. Business Associate shall make itself, and any employees, subcontractors, or agents assisting Business Associate in the performance of its obligations under this Agreement and those agreements and arrangements described in Section 2, available to Covered Entity and its counsel in the event of litigation or administrative proceedings commenced against Covered Entity, its officers, directors, and employees, based upon a violation by Business Associate, its employees, subcontractors or agents of HIPAA, the Privacy and Security Rules, or other laws relating to security and/or privacy, except where Business Associate or its employees, subcontractors, or agents are named as an adverse party in the proceeding.
- **6.5** <u>Indemnification</u>. Each party agrees to indemnify the other party, its assignees and licensees, and hold each of them harmless from and against any and all claims, demands, losses, damages, liabilities, costs, and expenses, including reasonable legal fees, arising out of or by reason of any breach or alleged breach by the other party, its employees, subcontractors, or agents, of any of its obligations under this Agreement.
- **6.6** <u>Notices</u>. All notices required under this Agreement shall be deemed to have been properly served if delivered in writing personally, by recognized overnight delivery services (such as Federal Express), by facsimile (confirmed by telephone), or by U.S. registered or certified mail, postage prepaid, return receipt requested, addressed as follows:

If to Covered Entity:

National Guardian Life Insurance Company Two East Gilman Street P.O. Box 1191 Madison, Wisc onsin 53701-1191 Attention: President

Attention: President Telephone: 608.257.5611

Fax: 608.257.4282

If to Bu	usiness Associate (Age	ency):	
	Telephone:	Extn:	
	Fax:		

or such other place or places as either Party, by notice given in accordance with this Section, may designate in writing from time to time. All notices shall be effective upon receipt by the Party to be notified.

- **6.7** Governing Law. This Agreement shall be governed under the laws of the State of Wisconsin.
- **6.8** Recitals. The RECITALS set forth hereinabove are incorporated herein in their entirety.

- **6.9** Counterpart Execution. This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which shall together constitute one and the same instrument. For purposes hereof, facsimile copies hereof and facsimile signatures hereof shall be authorized and deemed effective.
- **6.10** Entire Agreement. This Agreement sets forth the entire agreement of the Parties hereto with respect to the subject matter hereof and supercedes all prior discussions and agreements, written or oral, with respect thereto.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement as of the day and year written above.

"COVERED ENTITY"	"BUSINESS ASSOCIATE"
NATIONAL GUARDIAN LIFE INSURANCE COMPANY	
By:	By:
Name: Title:	Name:Title:
Company Name	
SUPERIOR VISION SERVICES	
By:	
Name: KIMBERLEY HESS Title: SENIOR VICE PRESIDENT	
Title: <u>SENIOR VICE PRESIDENT,</u> OPERATIONS	
OFERATIONS	