Standard Option: Qualchoice (DH)

Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: HMO/POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure 73-860 that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.gualchoice.com, and view the Glossary at www.cciio.cms.gov. You can call 1-800-235-7111 to request a copy of either document.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$ 0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | N/A | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: Self \$5,500/Self + One or Self + Family \$11,000 | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premium, balance-billed charges (unless balanced billing is prohibited), and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.qualchoice.com or call 1-800-235-7111 for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . The Standard Option does not have an out-of-network benefit. You will pay all charges for out-of-network services, except for emergency services which are always covered as an in-network benefit. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.



| | | What Y | | |
|---|--|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | Limitations, Exceptions, & Other Important Information |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness Specialist visit Preventive care/screening/immunization | \$20 Copayment / visit \$40 Copayment / visit Nothing | Not Covered Not Covered Not Covered | None You may have to pay for services that aren't preventative. Ask your provider if the services you need are preventative. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Nothing | Not Covered | |
| | Imaging (CT/PET scans, MRIs) | 30% Coinsurance | Not Covered | Requires preauthorization |
| If you need drugs to | Generic drugs | \$10 Copayment / prescription at retail, \$15 Copayment / prescription at mail | Not Covered | Covers up to a 30-day supply(retail prescription); 31-90 day supply (mail order |
| treat your illness or condition More information about prescription drug | Preferred brand drugs | \$40 <u>Copayment</u> / prescription at retail, \$120 <u>Copayment</u> / prescription at mail | Not Covered | You pay three monthly copayment amounts for each 90 day mail order drug |
| coverage is available at www.qualchoice.com | | \$60 <u>Copayment</u> / prescription at retail, \$180 <u>Copayment</u> / prescription at mail | Not Covered | Mail order is not available for specialty medications |
| | Specialty drugs | \$100 Copayment / prescription | Not Covered | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$200 Copayment / visit | Not Covered | None |
| - July Gry | Physician/surgeon fees | \$200 Copayment / visit | Not Covered | None |
| If you need immediate medical attention | Emergency room care Emergency medical transportation | \$150 Copayment / visit \$100 Copayment / trip for ground and \$150 Copayment / trip for air/sea | \$150 Copayment / visit \$100 Copayment / trip for ground and \$150 Copayment / trip for air/sea | None Coverage is limited to \$10,000 per trip for air/sea ambulance |

| | What You Will Pay | | | |
|--|---|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | Limitations, Exceptions, & Other Important Information |
| | <u>Urgent care</u> | \$40 Copayment / visit | Not Covered | None |
| | Facility fee (e.g., hospital room) | \$200 Copayment / visit | Not Covered | [Outpatient Hospital] |
| If you have a hospital stay | Physician/surgeon fees | \$200 <u>Copayment</u> / visit | Not Covered | [Inpatient Hospital] Requires <u>preauthorization</u> ; \$1,000 Copayment maximum per admission |
| If you need mental | Outpatient services | \$200 Copayment / visit | Not Covered | [Outpatient Hospital] |
| health, behavioral health, or substance abuse services | Inpatient services | \$200 <u>Copayment</u> / visit | Not Covered | [Inpatient Hospital] Requires preauthorization; \$1,000 Copayment maximum per admission |
| | Office visits | Nothing | Not Covered | \$20 <u>Copayment</u> per office visit for all postnatal care after initial visit |
| If you are pregnant | Childbirth/delivery professional services | Nothing | Not Covered | None |
| | Childbirth/delivery facility services | Nothing | Not Covered | None |
| | Home health care | 30% Coinsurance | Not Covered | Requires <u>preauthorization</u> . Coverage is limited to 40 visits per year |
| | Rehabilitation services | \$20 <u>Copayment</u> / visit | Not Covered | Coverage is limited to 60 visits or two consecutive months, per condition for physical, or occupational, or a combination of both. |
| If you need help recovering or have other special health | Habilitation services | \$20 <u>Copayment</u> / visit | Not Covered | Coverage is limited to 60 visits or two consecutive months, per condition for physical, or occupational, or a combination of both. |
| needs | Skilled nursing care | \$200 <u>Copayment</u> / visit | Not Covered | Requires <u>preauthorization</u> , \$1,000 <u>Copayment</u> maximum per admission for Inpatient <u>Rehabilitation Services/Skilled Nursing Care</u> |
| | Durable medical equipment | 30% Coinsurance | Not Covered | Call Qualchoice at 1-800-235-7111 for assistance with rental or purchase |
| | Hospice services | Nothing | Not Covered | |
| If your child needs dental or eye care | Children's eye exam | Nothing | Not Covered | Covers a screening vision exam to determine the need for vision correction |
| delital of eye care | Children's glasses | Not Covered | Not Covered | None |

| | | What You Will Pay | | |
|-------------------------|----------------------------|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | Limitations, Exceptions, & Other Important Information |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NO | T Cover (Check your FEHB Plan brochure for more information | and a list of any other excluded services.) | |
|---|---|---|--|
| Acupuncture | Long-term care | Private-duty nursing | |
| Cosmetic surgery | Non-emergency care when traveling outside the | Routine foot care | |
| Dental care (Adult) | U.S. | Weight loss programs | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.) | | | |
| Pariatrio curgary | Infertility treatment | | |
| Bariatric surgeryChiropractic care | Routine eye care (Adult) | Hearing aids, \$1,400/ear every 3 years | |
| • Chiliopractic care | | | |

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at [contact number] or visit www.opm.gov.insure/health. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your FEHB Plan brochure. If you need assistance, you can contact: the state insurance department phone number 1-800-852-5494.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-235-7111 (TTY: 711).]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-235-7111 (TTY: 711) .]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-235-7111 (TTY: 711) .] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-235-7111 (TTY: 711).]

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall <u>deductible</u> | None |
|--|-------|
| ■ Specialist copay | \$40 |
| ■ Hospital (facility) <u>copay</u> | \$200 |
| ■ Other <u>copay</u> | \$200 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|-------|--|
| <u>Deductibles</u> | \$0 | |
| <u>Copayments</u> | \$440 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$500 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall <u>deductible</u> | None |
|--|-------|
| ■ Specialist copay | \$40 |
| ■ Hospital (facility) copay | \$200 |
| ■ Other copay | \$200 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
|--------------------|---------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-------|
| <u>Deductibles</u> | \$0 |
| Copayments | \$440 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$500 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall <u>deductible</u> | None |
|--|-------|
| Specialist copay | \$40 |
| ■ Hospital (facility) copay | \$200 |
| ■ Other copay | \$200 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------|---------|
|---------------------------|---------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-------|
| <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$440 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$440 |